



FAIR LABOR ASSOCIATION (FLA) ACCREDITATION

In 2007, Gildan became the first vertically-integrated basic activewear manufacturer to have its labour compliance program accredited by the FLA. We were one of only ten companies worldwide to achieve this accreditation.

During the three-year evaluation process towards accreditation, the FLA made unannounced visits to Gildan's manufacturing operations. It also held annual meetings with management and the corporate social responsibility team to verify that labour processes and policies met the FLA's requirements.

The FLA is a Washington DC-based non-profit organization whose goal is to promote adherence to international labour standards and improve working conditions. It represents a multi-stakeholder coalition of companies, universities, and NGOs committed to a rigorous code of conduct.

Gildan has recently been elected by its peers to be part of the FLA's Board of Directors, starting in January 2009. For more about the FLA, visit www.fairlabor.org.

Maria Elisa Caballero
Folding and Bagging Operator at Gildan Rio Nance sock
manufacturing facility in Honduras